

T2 Major Incident Management: involving large numbers of casualties or a surge of acutely ill patients

Assessment can be carried out via CbD or reflective diary after mass casualty event or practice or simulation exercise. Alternatively, completion of an appropriate course such as Hospital MIMMS (ALSG).

Evidence of completion of key online training can also form part of this module.

Competencies are to be assessed to EPA level 2 (Direct active – full supervision by senior clinician, with prompting/ verbal and actual guidance and help throughout)

Knowledge/ Skill/ Behaviour	Detail of competency
Knowledge	Is able to define a major incident in healthcare terms, understand a typical major incident plan and the integration/coordination between relevant organisations
	Understands the features of, and specific risks from, different kinds of incidents including mass transportation, mass gathering, industrial, acts of terrorism or CBRN and how this may impact on the hospital response
	Understands local job action roles and responsibilities, and reporting chain/hierarchy, including the security requirements and importance of staff safety
	Understands the management of large numbers of patients that may occur as a result of a significant or prolonged incident.
	Can demonstrate knowledge of predetermined procedures to generate hospital capacity, manage resources and prioritise patient care (including triage)
	Understands the key elements of effective major incident management including command and control, communication, coordination and information management (including documentation)
	Is aware of the need for ensuring the security and safety for staff and patients during such an incident
	Understands the principles of decontamination and prevention of cross-contamination; when it is required, how it is performed and by whom
	Has an awareness of the need to preserve forensic integrity (e.g. patient personal items and clothing) and maintain the chain of evidence
Skills	Is familiar with personal protective equipment and how to use it
	Is able to accurately triage multiple casualties if required to do so

Knowledge/ Skill/ Behaviour	Detail of competency
Behaviours- Communication & professionalism [In addition to CC7& CC8]	Communicates calmly and effectively and is able to share information within, and between, teams and key command/coordination individuals
	Shows willingness to participate in emergency training exercises/ drills and work in required capacity, dependant on skills and ability
	Maintains documentation and personal log of actions appropriately
	Does not attempt to act outside of prescribed role.
	Participates in post incident debriefing and reflects on learning
Paediatric	No additional competences